Professional Development 3
PIJAD 641

Name: ____________________________

1. From Northouse Exercise 6:

Visioning ability: _________ (v) _________ (w)

2. Think about a group or organization to which you belong (or belonged in the past). Write a brief statement describing the vision you would utilize if you were the leader of this group/organization:

I am currently a member of Student Union Affairs. If I were president, I would work to encourage more involvement with outside groups on campus. Over the years, SUA has built a reputation as a difficult organization to work with. I believe this to be false, however, the only way to dispel it is to encourage all the committees to put across campus and fund organizations to work with to develop their idea into events.

3. From Northouse, Exercise 7.1, enter your scores and interpretations below:

Providing structure: _________ (high/low)
Clarifying norms: _________ (high/low)
Building cohesiveness: _________ (high/low)
Promoting excellence: _________ (high/low)

4. Imagine you’ve been chosen to lead today’s group activity. Identify one specific action you could take to help set a positive tone for the group.

If I were to lead today’s group activity, I would take action to make sure that everyone’s voice was heard. This could be considered a democratic style of leadership, but I also believe that it would work to promote cohesiveness and structure. If there are set rules, this provides structure and ensures that the conversation is not dominated by a small number of people. Furthermore, when everyone contributes, this increases the overall investment in the project. I think this would all come together to create synergy and in the end this will contribute to better results.